High Adventure Director

It is the responsibility of the High Adventure Director to provide leadership and direction to the camp staff and camp program. The H.A. Director functions as the program director for their sub camp and reports directly to the Reservation Director.

Minimum Requirements:

- At least 21 years of age.
- Valid Driver's License
- Successfully complete the Program section of the BSA National Camp School within the last 5 years.
- Be a registered member of the Boy Scouts of America.

Important Qualities:

- Must have a thorough knowledge of all phases of a good Scout Camp Program.
- Must have an understanding and working knowledge of the basic Scouting advancement requirements
- Should have good interpersonal skills
- Must be a diplomat
- Must have an open mind and be alert to new and better ideas and methods.
- Must have the ability to organize; delegate duties; coordinate plans, ideas, and the efforts of others; and measure results
- Must know how the skills and activities of Scout camping relate to purposes and ideals.
- Should have imagination, originality, and flexibility.

Position Responsibilities before Camp Season.

- Serve as a member of the Reservation Management Team and attend any necessary meetings.
- With the assistance of the Reservation director, hire a mature, well-rounded, and capable program staff.
- Assume a prominent part in training the program staff in individual responsibilities and coordinating personnel into a smooth-functioning team.
- Know each campsite thoroughly and the program possibilities for the camp and surrounding area.
- Arrange for a functioning advancement program.
- Working with the Reservation Program director, request an adequate supply of program equipment and supplies essential to the program's success.
- Attend all pre-camp informational leaders' meetings.

Position Responsibilities during Camp Season.

- Directs the overall program of the camp including inter-troop and general camp activities.
- Plans and delivers content for in camp leader's meetings.
- Develops coordinated weekly program of all units in camp.
- Develops staff assignments covering specific activities and facilities.
- Handles or participates in certain activities and frequently drops in on others to be certain of quality of staff operation.
- Meets with staff on a regular basis (no less than once weekly)
- Meets with key staff and area directors on a regular basis (no less than once weekly)
- Coordinates planning and preparation for special events.
- Confers with individual staff members about the quality of their work.
- Insures that a performance review is conducted for each staff member twice over the course of the camp season to encourage personal development.
- Provides basis for improved program next year by making a written report with recommendations.
- Working with the food preparation staff, ensure food is delivered in proper quantities and oversee the camp-specific dining methods.
- Determines camp activities that must be operated on a fixed schedule, such as a camp wide game, campfire, or some aquatic activities.
- Fairly but firmly enforce all policies, rules and regulations of the camp, including those related to alcohol, drugs, and child abuse.
- Protect all staff members from abuse.
- Carries out other responsibilities as assigned.